

CHILSON HILLS CHURCH

Annual Church Meeting

Agenda

December 4, 2011

| | |
|---|-------------------------|
| Prayer | Rev. D.J. Reed, Pastor |
| Call to Order | Wally Qualls, Moderator |
| Verification of Quorum (51 individuals = 20% of active, resident, 16-years of age membership) | Peggy Streight, Clerk |
| Approval of Agenda | |
| Approval of 2010 Minutes | |
| Unison Reading of Church Covenant | |
| Clerk's Report | Peggy Streight |
| Financial Secretary's Report | Paul Leonard |
| Treasurer's Report | Bob Dietze |
| Announcements | Wally Qualls |
| New Business | |
| • Approval of Deacons | Rev. D.J. Reed |
| • 2012 Nominated Officers Nominations from the floor/vote | Wally Qualls |
| • Proposed 2012 Budget (Handout) Discussion/questions/vote | Finance Ministry Team |
| Old Business | Rev. D.J. Reed |
| Closing Prayer | Rev. D.J. Reed |

Minutes
Annual Church Meeting
Sunday December 5, 2010

Opening prayer-Rev. Dr. David Swink

Call to Order Wally Qualls

Verification of Quorum- Peggy Streight

(51 Individuals=20% of active resident, 16 years of age membership

58 individuals were present.

Approval of Agenda- Add: Motion to suspend article 13, section 1 by– Jesse Arquette. Seconded by Jesse Ping. Agenda approved as presented by Jesse. Seconded by Ron Traye.

Convent read

Clerk's Report –Motion made by Sandy Peoples to suspend reading of the minutes as they are printed in the program. Seconded by Bob Dietz.

Financial Report-Paul Leonard talked about the giving year to date thru November 28th. 154 GU (giving units) \$254,263.92 averaging \$1700 per GU, the first 11 months of year. 43 GU above Average for \$4,749.19 and 111 GU below Average for \$450.89. A motion was made by Matt to accept the Financial Report and seconded by Jesse.

Treasurer's Report –Char Schiller

1. Reviewed the reports
2. We are \$3,008 short for the year
3. Expenses vs. Budget on track for year
4. Motion to approve Treasurer's Report by April Ping/Mike Kontz

Announcements:

1. Giving Tree
2. Christmas Party
3. Reach Program
4. Blood Drive
5. New Years Party

New Business;

1. Constitution Amendment change. Ann Traye made motion to amend it to read (November/December each year). Passed by 52 yes and 5 dissenting votes.

2. 2011 Executive Ministry Team Nominees. Sue Pittman decline her position. It will be filled by the EMT committee. Motion to approve by Jesse/Matt Renko. The

Nominations for the 2011 EMT Team were accepted by majority with no dissenting votes.

3. Proposed Budget: Higher due to funding of two Pastors. Motion by Ann Traye/Bob Dietz. Budget approved by 56 yes and 1 dissenting vote.

Presentations: Thank You Certificates

Amber Wist – Assistance music director

Ann Traye – EMT

Char Schiller – Treasurer

Greg Kidd – Assistant Treasurer

“55” and older retiree

Jesse Ping

“THANK YOU JESSE!” From All of us!

Acknowledgements:

Marv and Carol Tyler for upgrading the kitchen.

Reverend DJ Reed closed in prayer

CHILSON HILLS CHURCH

Church Covenant

Having been led by the Spirit of God to profess our faith in Jesus Christ, and having been baptized in the name of the Father, the Son and the Holy Spirit, we do now solemnly and joyfully affirm our covenant with God and with each other.

We pledge to serve Christ in the fellowship of this Congregation. We shall endeavor to love one another in prayer, to share in each other's joys, and to sustain each other in times of distress. We aspire to be a fellowship of the concerned, where the lost may find Jesus Christ, sinners may find pardon, seekers may find meaning for their lives, and where all who come may find welcome. We shall strive to be responsible Church members through faithful attendance, study and giving.

We shall be obedient to Christ in our daily living, using the Holy Scriptures as our guide. Within our homes, in our labor and while at leisure, we shall strive for attitudes and actions which will reflect God's Spirit working through us. We further resolve to accept our responsibilities as Christian citizens. Believing that our bodies are temples of the Holy Spirit, we shall endeavor to avoid experiences and habits, which defile the body and hinder our witness.

Believing that our call to membership in the Church is a call to witness in the world, we dedicate ourselves anew as servants of the Lord of all life. As we pledge our support to the work of our missionaries throughout the world, we commit ourselves to the mission to which God calls us.

Acknowledging our human frailties and ever seeking forgiveness and uplifting, we profess our need of the Holy Spirit, and commit our lives to Jesus Christ and through Him to the care, the judgment, the deliverance, and the mercy of Almighty God. Amen.

THE CHURCH VISION

The vision for Chilson Hills Church is to be a community worshiping God, growing as followers of Jesus Christ, and welcoming all who come.

Living the vision includes:

- ◆ **Celebration worship** that occurs as we gather prayerfully committing to a quality relationship with God.
- ◆ **Lifegroup living** is a commitment to participating within a small group that offers Christian nurturing, opportunities for missions, open sharing and personal learning, and challenges to grow in God's mercy, justice and love.
- ◆ **Being an active servant** which involves listening and accepting God's hand upon our lives; identifying our spiritual gifts; understanding our personality type, and having a willingness to be actively involved in Christ's ministry.

Our motivating values are:

- ◆ **To live meaningfully** involves the creative care of God's beautiful planet and people and sharing of the gifts and resources given by God.
- ◆ **To learn continually** involves the willingness of the individual and the community to become lifelong learners as Christ teaches us to grow intellectually, physically, emotionally, and spiritually.
- ◆ **To love unconditionally** is to accept God's "no strings attached" love for us and be willing to love others in the same way.
- ◆ **To leave a legacy of hope** as our gift to the future, we live for God, for each other, and for the children of the world.

This community is composed of many kinds of people who are gifted in many different ways. Their worship is alive, fresh and vitally related to life because it is rooted and grounded in prayer and in the real needs of people. We will allow the Holy Spirit to lead us in our forms of worship. The community is also committed to following Jesus Christ daily. Growth occurs when people are willing to be open and vulnerable with each other and the Holy Spirit.

CHILSON STAFF

Rev. D.J. Reed - Pastor

Rev. Dr. David W. Swink - Pastor *Emeritus*

Jesse Ping - Associate Pastor

Kim Hughes - Assistant to the Pastor for Mission Outreach

Scott Runyon - Youth Team Leader

Susan Pittman - Director of Children's Ministries

Karen Reames - Building Administrator & Pastoral Support

Kathryn Poppy - Communications Specialist & Pastoral Support

Lori Juengel - Director of Music and Worship

Lisa Lovely - Bell Choir Director

Steve Funke - Gatekeeper

Eva McAllister - Interim Gatekeeper

Jim Peoples, John & Eva McAllister - Custodial Care

2011 EXECUTIVE MINISTRY TEAM (EMT)

Moderator - Wally Qualls
Vice Moderator - Mike Kontz
Clerk - Peggy Streight
Treasurer- Bob Dietze
Asst. Treasurer - Greg Kidd
Finance - Paul Leonard
Asst. Finance - Jan Ginter
Deacon - Bob Leon
At Large - Ann Traye
At Large - Brian Adams
At Large - Todd Poppy
At Large - Jason Lipke

MEMBERSHIP (CLERK)

| | |
|----------------------------|------------|
| 2009 Total Membership: | 485 |
| New members: | 4 |
| Deaths: | 3 |
| <u>Transfer members:</u> | <u>0</u> |
| 2011 TOTAL MEMBERS: | 486 |

CEREMONIES

| | |
|-------------------|---|
| Weddings: | 11 (9 conducted by Associate Pastor; 2 conducted by Pastor) |
| Baptisms: | 2 |
| Funerals: | 5 |
| Baby Dedications: | 4 |

Financial Secretary's Report

In 2011, I kept confidential contribution records for all giving individuals and families. It is helpful if you use offering envelopes, indicate the specific fund given to, and the dollar amount donated for each fund. Quarterly statements, including year-end, can be used in your tax preparation. If you have not used offering envelopes in the past, please let me know if you would like a box for 2012.

I included Giving information for the month of October, year-to-date, and an 8-year summary. It is my hope that this information regarding Chilson Hills Church's finances has been informative and gives you confidence that your gifts are being used wisely.

I would like to thank all for your additional contributions during 2011 while we funding the salaries of two Senior pastors for several months and completed the basement renovation to improve our ministry to our children.

Please thank the following counters for their gift of time and talent to ensure the safety of your donations: Barb Butchko, Bob Dietze, Holly Hinson, Shirley Kubinec, Nancy Martin, Pete Rosenkrands, Doug Steele, and Agnus Wallace. Also I would like to thank Jan Ginter, Assistant Financial Secretary, for her guidance and counsel over the past year.

I am honored that you have entrusted me with accounting for your donations and with serving on the church's Executive Ministry Team.

Sincerely,
Paul Leonard
Financial Secretary

| | January * | February | March | April | May * | June | July * | August | September | October * | November | December | Total YTD | YTD% |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|---------------|--------|
| General Fund | 23,912.77 | 24,018.28 | 20,952.50 | 25,795.50 | 24,314.32 | 20,962.01 | 19,519.52 | 13,798.58 | 17,828.11 | 25,748.50 | | | \$ 216,401.09 | 66.9% |
| Mortgage Principal | 4,326.70 | 3,718.30 | 4,161.50 | 4,989.50 | 5,298.00 | 4,198.87 | 3,817.75 | 4,281.00 | 4,735.00 | 4,341.50 | | | \$ 43,868.12 | 14.0% |
| Commuter/Deacons Fund | 96.00 | 324.00 | 330.00 | 767.00 | 192.00 | 83.00 | 134.00 | 121.00 | 93.00 | 183.00 | | | \$ 2,325.00 | 0.7% |
| Mission Funds | | | | 572.00 | 45.00 | | | | | | | | \$ 617.00 | 0.2% |
| America for Christ Offering | | | | | | | | | | | | | \$ - | 0.0% |
| American Baptist Church of MI | 46.10 | 37.74 | 21.05 | 33.27 | 29.75 | 26.95 | 30.56 | 7.50 | 18.10 | 25.47 | | | \$ 276.50 | 0.1% |
| Compassion International-Dorris | | 25.00 | | 20.00 | 10.00 | 10.00 | | | 12.00 | 5.00 | | | \$ 82.00 | 0.0% |
| Love Inc. | | | | | 50.00 | 75.00 | 25.00 | | | | | | \$ 150.00 | 0.0% |
| One Great Hour of Sharing | | | | | | | | | | | | | \$ - | 0.0% |
| Retired M & M Offering | | | | | | | | | | | | | \$ - | 0.0% |
| World Mission Offering | | | | | | | | | | | | | \$ - | 0.0% |
| World Vision - 30 Hour Famine | | | 90.00 | | | | | | | 133.00 | | | \$ 133.00 | 0.0% |
| Other Missions - Japan | | 410.00 | | 10.00 | 1,089.28 | | | | | | | | \$ 420.00 | 0.1% |
| Other Missions - Penites for People | | | | 685.00 | | | 25.00 | | | | | | \$ 1,784.29 | 0.6% |
| Other Missions - Shipping for Service Men | | | | | | | | 100.00 | | | | | \$ 25.00 | 0.0% |
| Other Missions - Back Packs | | | | | | | | | | | | | \$ 100.00 | 0.0% |
| Other Missions - Joplin, MO | | | | | | 55.00 | | | | | | | \$ 55.00 | 0.0% |
| Other Missions - CROP Walk | | | | | | | | | | 25.00 | | | \$ 25.00 | 0.0% |
| Children/Youth Ministry Funds | | | | | | | | | | | | | \$ - | 0.0% |
| Children's Camp | | | | | 673.00 | 80.00 | | 165.00 | | | | | \$ 916.00 | 0.3% |
| Children's Ministry | 35.00 | 178.00 | 25.00 | 400.00 | 245.00 | | | | | 820.00 | | | \$ 1,703.00 | 0.5% |
| Junior/Senior High Ministry | | | | | | | | | | | | | \$ - | 0.0% |
| Vacation Bible School | | 979.97 | | 12.00 | 15.00 | 3.20 | | | | 575.00 | | | \$ 1,585.17 | 0.5% |
| Youth Mission Trip | | 150.00 | 7.00 | | | | | | | | | | \$ 157.00 | 0.0% |
| Adult Ministry Funds | 100.00 | | 100.00 | | | | | | | | | | \$ 200.00 | 0.1% |
| Books/SS Classes/ Seminars | 40.00 | | | | | 40.00 | 597.20 | 85.00 | 100.00 | 30.00 | | | \$ 772.20 | 0.2% |
| CHAT | 50.00 | 100.00 | | 75.00 | | 100.00 | 100.00 | 100.00 | 150.00 | | | | \$ 575.00 | 0.2% |
| Seminary Scholarship Fund | | | | | | | | | | | | | \$ - | 0.0% |
| Music Ministry Funds | | | | | | 15.00 | | | | | | | \$ 15.00 | 0.0% |
| Bell Choir | | | | | | | | | | | | | \$ - | 0.0% |
| Music Ministry | | | | | | | | | | | | | \$ - | 0.0% |
| Memorial Funds | | | | | | | | | | 750.00 | | | \$ 900.00 | 0.3% |
| John Pittman | | 160.00 | | | | | | | | | | | \$ - | 0.0% |
| Judy Damphouse | | | | | 100.00 | | | | | | | | \$ 100.00 | 0.0% |
| Norman Roe | | | | | | | | | 2,742.00 | 65.00 | | | \$ 2,807.00 | 0.9% |
| Nikki Qualls | | | | | | | | | | | | | \$ 50.00 | 0.0% |
| Glen Smith | | | | | | | | | | 850.00 | | | \$ 850.00 | 0.3% |
| Francis Reedy | | | | | | | | | | | | | \$ - | 0.0% |
| Buildings/Grounds/Equipment Funds | | | | | | | | | | | | | \$ - | 0.0% |
| Audio Fund/CD's & Tapes | | | | | | 5.00 | 5.00 | | | | | | \$ 5.00 | 0.0% |
| Basement Renovation Project | | | | | 150.00 | 2,525.00 | 5,360.00 | 751.00 | 1,607.00 | | | | \$ 10,393.00 | 3.3% |
| Cookbooks | 5.00 | | | | | | | | 280.00 | | | | \$ 280.00 | 0.1% |
| PMT Fundraiser | | | | | | | | | | | | | \$ - | 0.0% |
| PMT - Pop Machine | | | | | | | | | | | | | \$ - | 0.0% |
| PMT Miscellaneous | | | | | | | | | | | | | \$ - | 0.0% |
| Building Use Ministry Funds | | | | | | | | | | | | | \$ - | 0.0% |
| Brighton Food Co-op | | 150.00 | 50.00 | 50.00 | 50.00 | 50.00 | 50.00 | 50.00 | 50.00 | 50.00 | | | \$ 550.00 | 0.2% |
| Funerals | | 200.00 | | 250.00 | | | | | | 650.00 | | | \$ 1,100.00 | 0.4% |
| Weddings | | | | 30.00 | | 250.00 | | | 80.00 | 200.00 | | | \$ 560.00 | 0.2% |
| Baby Shower | | | | | | 50.00 | | | | | | | \$ 50.00 | 0.0% |
| LESA-Head Start Income | 1,565.56 | 1,565.56 | 1,565.56 | 1,565.56 | 1,565.56 | 1,565.56 | 1,565.56 | 1,565.56 | 1,565.56 | 1,565.56 | | | \$ 10,868.92 | 3.6% |
| Yoga | 203.50 | 200.75 | 140.25 | 159.50 | 123.55 | 66.00 | 30.25 | 77.00 | 60.50 | 107.25 | | | \$ 1,168.55 | 0.4% |
| Ahbiti Recycling | 19.91 | | | | 22.85 | | 17.93 | 16.45 | | 23.41 | | | \$ 100.55 | 0.0% |
| Green Expo | | | | | | | | | | | | | \$ 861.00 | 0.3% |
| Rummage Sale | | | | | | 514.40 | | | | | | | \$ 514.40 | 0.2% |
| Livngston County Chorale | | | | | 600.00 | | | | | | | | \$ 600.00 | 0.2% |
| CHAT | | | | | | | | | | | | | \$ - | 0.0% |
| Other Building Rental / Reimbursement | | 100.00 | | 50.00 | | | | 105.00 | | 51.00 | | | \$ 320.65 | 0.1% |
| Miscellaneous Funds | | | | | | | | | | | | | \$ - | 0.0% |
| Columbarium | 1,250.00 | | | | | | | | 625.00 | | | | \$ 1,875.00 | 0.6% |
| Kitchen Fund | | 28.71 | 12.50 | 9.16 | 18.80 | 6.00 | 14.42 | 11.81 | | 15.59 | | | \$ 117.01 | 0.0% |
| Flowers | | | | 293.00 | | | | | | 90.00 | | | \$ 383.00 | 0.1% |
| Offering Envelopes | 115.00 | 23.00 | | | | | | | | | | | \$ 138.00 | 0.0% |
| REACH | 420.00 | | | 100.00 | 3,265.00 | 170.00 | | | | 200.00 | | | \$ 420.00 | 0.1% |
| Pastoral Celebration | | | | | | | | | | | | | \$ - | 0.0% |
| Pastor's Discretionary Fund | | | | | | | | | | | | | \$ - | 0.0% |
| Reimbursed Food / Gas / Etc. | | | | 163.53 | | | 20.00 | 30.00 | | 30.00 | | | \$ 110.00 | 0.0% |
| Marriage Savers | | | | | | 60.00 | | | | | | | \$ 60.00 | 0.0% |
| Jamie Shauie | | | | | | | | | | 575.00 | | | \$ 575.00 | 0.2% |
| Family Life | | | | | | | | | | | | | \$ - | 0.0% |
| Other | | | | | | | 123.23 | 25.00 | | 81.77 | | | \$ 530.00 | 0.2% |
| WEEKLY TOTALS OF CASH | 32,157.63 | 31,995.22 | 28,176.37 | 35,770.04 | 38,746.52 | 27,951.59 | 26,637.66 | 24,785.64 | 27,455.36 | 38,948.05 | 0.00 | 0.00 | \$ 312,657.98 | 95.5% |
| Noncash Contributions | | | 192.09 | 34.95 | 274.97 | 75.00 | 228.40 | 707.62 | 18.64 | | | | \$ 1,531.77 | 0.5% |
| TOTAL CASH and NONCASH | 32,157.63 | 31,995.22 | 28,368.46 | 35,770.04 | 38,781.47 | 28,226.46 | 26,712.66 | 25,013.34 | 28,162.98 | 38,966.89 | 0.00 | 0.00 | \$ 314,189.75 | 100.0% |

Financial Comparison 2004 Through 2011

| MONTHS | Gen Fund 04 | Gen Fund 05 | Gen Fund 06 | Gen Fund 07 | Gen Fund 08 | Gen Fund 09 | Gen Fund 10 | Gen Fund 11 |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| January | 4 | 5 * | 5 * | 4 | 4 | 4 | 5 * | 5 * |
| February | 5 * | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| March | 4 | 4 | 4 | 4 | 5 * | 5 * | 4 | 4 |
| April | 4 | 4 | 5 * | 5 | 4 | 4 | 4 | 4 |
| May | 5 * | 5 * | 4 | 4 | 4 | 5 * | 5 * | 5 * |
| June | 4 | 4 | 4 | 4 | 5 * | 4 | 4 | 4 |
| July | 4 | 5 * | 5 * | 5 | 4 | 4 | 4 | 5 * |
| August | 5 * | 4 | 4 | 4 | 5 * | 5 * | 5 * | 4 |
| September | 4 | 4 | 4 | 5 * | 4 | 4 | 4 | 4 |
| October | 5 * | 5 * | 5 * | 4 | 4 | 4 | 5 * | 5 * |
| November | 4 | 4 | 4 | 4 | 5 * | 5 * | 4 | 4 |
| December | 4 | 4 | 5 * | 5 | 4 | 4 | 4 | 4 |
| TOTALS | 52 | 52 | 53 | 52 | 52 | 52 | 52 | 52 |
| MONTHS | TOTAL 04 | TOTAL 05 | TOTAL 06 | TOTAL 07 | TOTAL 08 | TOTAL 09 | TOTAL 10 | TOTAL 10 |
| January | 4 | 5 | 5 * | 4 | 4 | 4 | 5 * | 5 * |
| February | 5 * | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| March | 4 | 4 * | 4 | 4 * | 5 * | 5 * | 4 | 4 |
| April | 4 | 4 | 5 * | 5 | 4 | 4 | 4 | 4 |
| May | 5 * | 5 | 4 | 4 | 4 | 5 * | 5 * | 5 * |
| June | 4 | 4 * | 4 | 4 * | 5 * | 4 | 4 | 4 |
| July | 4 | 5 | 5 * | 5 | 4 | 4 | 4 | 5 * |
| August | 5 * | 4 * | 4 | 4 * | 5 * | 5 * | 5 * | 4 |
| September | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| October | 5 * | 5 | 5 * | 4 | 4 | 4 | 5 * | 5 * |
| November | 4 | 4 * | 4 | 4 * | 5 * | 5 * | 4 | 4 |
| December | 4 | 4 | 5 * | 5 | 4 | 4 | 4 | 4 |
| TOTALS | 52 | 52 | 53 | 52 | 52 | 52 | 52 | 52 |

**CHILSON HILLS BAPTIST CHURCH
2011 SUMMARY FINANCIAL REPORT**

| | GENERAL FUND OFFERING | MISC. RENTAL INCOME | PAID OUT FOR BUDGET | BUDGET DIFFERENCE | TAKEN IN FOR BLDG. FUND | MORTGAGE PAYMENT | MORTGAGE DIFFERENCE | COMBINED DIFFERENCE | OTHER INCOME DESIGNATED | TOTAL INCOME |
|---------------------|-----------------------|---------------------|---------------------|-------------------|-------------------------|--------------------|---------------------|---------------------|-------------------------|---------------------|
| JANUARY | \$23,912.77 | \$1,764.06 | \$28,594.55 | -\$2,917.72 | \$4,326.70 | \$5,015.00 | -\$688.30 | -\$3,606.02 | \$3,918.16 | \$32,157.63 |
| FEBRUARY | \$24,018.28 | \$14,512.28 | \$28,798.19 | \$9,732.37 | \$3,718.30 | \$5,015.00 | -\$1,296.70 | \$8,435.67 | \$4,222.64 | \$31,959.22 |
| MARCH | \$20,562.50 | \$7,091.84 | \$29,907.85 | -\$2,253.51 | \$4,161.50 | \$5,015.00 | -\$853.50 | -\$3,107.01 | \$3,452.37 | \$28,176.37 |
| APRIL | \$25,795.50 | \$1,965.06 | \$26,580.78 | \$1,179.78 | \$4,989.50 | \$5,015.00 | -\$25.50 | \$1,154.28 | \$4,985.04 | \$35,770.04 |
| MAY | \$24,314.32 | \$2,351.96 | \$25,698.78 | \$967.50 | \$5,298.00 | \$5,015.00 | \$283.00 | \$1,250.50 | \$9,134.20 | \$38,746.52 |
| JUNE | \$20,962.01 | \$1,671.56 | \$21,258.26 | \$1,375.31 | \$4,198.87 | \$5,015.00 | -\$816.13 | \$559.18 | \$2,790.71 | \$27,951.59 |
| JULY | \$19,519.52 | \$398.18 | \$19,457.50 | \$460.20 | \$3,817.75 | \$5,015.00 | -\$1,197.25 | -\$737.05 | \$3,300.39 | \$26,637.66 |
| AUGUST | \$13,738.58 | \$248.45 | \$21,288.67 | -\$7,301.64 | \$4,281.00 | \$5,015.00 | -\$734.00 | -\$8,035.64 | \$6,765.96 | \$24,785.54 |
| SEPTEMBER | \$17,829.11 | \$190.50 | \$20,270.96 | -\$2,251.35 | \$4,735.00 | \$5,015.00 | -\$280.00 | -\$2,531.35 | \$4,891.25 | \$27,455.36 |
| OCTOBER | \$25,748.50 | \$3,196.22 | \$22,999.98 | \$5,944.74 | \$4,341.50 | \$5,015.00 | -\$673.50 | \$5,271.24 | \$8,858.05 | \$38,948.05 |
| NOVEMBER | | | | | | | | | | |
| DECEMBER | | | | | | | | | | |
| YEAR TO DATE | \$216,401.09 | \$33,390.11 | \$244,855.52 | \$4,935.68 | \$43,868.12 | \$50,150.00 | -\$6,281.88 | -\$1,346.20 | \$52,318.77 | \$312,587.98 |

Bob Dietze, Treasurer

Chilson Hills Baptist Church
Financial Report
October 2011

| | Oct 11 | Jan - Oct 11 |
|---|-----------|--------------|
| Ordinary Income/Expense | | |
| Income | | |
| General Fund | 25,748.50 | 216,401.09 |
| Misc. Rental/Bldg. Exp. Income | 3,196.22 | 33,390.11 |
| Total Income | 28,944.72 | 249,791.20 |
| Expense | | |
| Children's Ministry Team | | |
| Background Checks | 0.00 | 191.99 |
| Curriculum & Supplies | 104.99 | 226.48 |
| Vacation Bible School | 0.00 | 967.82 |
| Total Children's Ministry Team | 104.99 | 1,386.29 |
| Executive Ministry Team | | |
| Pastor Emeritus Benefits | | |
| Medical Reimbursement | 0.00 | 485.75 |
| Professional Expenses | 0.00 | 840.62 |
| Retirement Fund | 0.00 | 2,880.25 |
| Retirement Savings | 0.00 | 2,500.00 |
| Social Security | 0.00 | 1,872.15 |
| Total Pastor Emeritus Benefits | 0.00 | 8,578.77 |
| Pastor Senior Benefits | | |
| Health Care Expense | 0.00 | 6,898.44 |
| Professional Expenses | 312.44 | 1,350.58 |
| Retirement Fund | 784.09 | 7,840.90 |
| Social Security | 236.72 | 2,467.20 |
| Total Pastor Senior Benefits | 1,333.25 | 18,557.12 |
| Stewardship | 0.00 | -138.00 |
| Total Executive Ministry Team | 1,333.25 | 26,997.89 |
| Guest/Public Relat. Ministry | | |
| Guest Relations | 48.38 | 48.38 |
| Total Guest/Public Relat. Ministry | 48.38 | 48.38 |
| Hospitality Ministry Team | | |
| Hospitality | 0.00 | 159.55 |
| Total Hospitality Ministry Team | 0.00 | 159.55 |
| I-Team Ministry | | |
| Life Group Ministry | 0.00 | 25.90 |
| Total I-Team Ministry | 0.00 | 25.90 |
| Missions (10%) | | |
| Camp Lael (2%) | 356.58 | 4,381.19 |
| ETC (1%) | 178.29 | 2,190.61 |
| Internat'l (2.75%) | 490.30 | 6,024.13 |
| Love Inc. Admn. Expenses (.5%) | 89.15 | 1,095.29 |
| Michigan (2.75%) | 490.30 | 6,024.13 |
| Senior High Missions (1%) | 178.29 | 2,190.63 |
| Total Missions (10%) | 1,782.91 | 21,905.98 |
| Multi Media Ministry Team | | |
| CD's/DVD's/Batteries | 39.97 | 120.58 |
| Equipment | 0.00 | 407.55 |
| Total Multi Media Ministry Team | 39.97 | 528.13 |
| Music Ministry Team | | |
| Copyright | 0.00 | 427.00 |
| Total Music Ministry Team | 0.00 | 427.00 |
| Payroll Expenses | 10,987.38 | 123,840.67 |

**Chilson Hills Baptist Church
Financial Report
October 2011**

| | <u>Oct 11</u> | <u>Jan - Oct 11</u> |
|--|------------------------|------------------------|
| Property Managmnt Ministry Team | | |
| Auto Expenses | | |
| Auto Insurance | 83.33 | 833.30 |
| Gas & Maintenance | 249.04 | 2,545.49 |
| New Car Accrual | 375.00 | 3,750.00 |
| Total Auto Expenses | <u>707.37</u> | <u>7,128.79</u> |
| Building Expenses | | |
| Building Upkeep | 4,332.62 | 11,548.34 |
| Insurance & Workman's Comp | 583.33 | 5,833.30 |
| Janitorial Supplies | 0.00 | 1,166.86 |
| Lawn & Snow Services | 52.00 | 6,228.00 |
| Misc. Church Expenses | 0.00 | 20.00 |
| Telephone | 183.98 | 2,310.85 |
| Utilities | 1,489.77 | 22,913.73 |
| Total Building Expenses | <u>6,641.70</u> | <u>50,021.08</u> |
| Computer Expenses | | |
| Computer System | 40.00 | 80.00 |
| Computer Technical Maint. | 0.00 | 99.00 |
| Total Computer Expenses | <u>40.00</u> | <u>179.00</u> |
| Office Expenses | | |
| Equipment Maintenance | 546.40 | 7,714.54 |
| Office Supplies/Expenses | 147.39 | 936.67 |
| Postage | 264.00 | 1,242.00 |
| QuickBooks & Tax Table Update | 0.00 | 396.44 |
| Total Office Expenses | <u>957.79</u> | <u>10,289.65</u> |
| Total Property Managmnt Ministry Team | <u>8,346.86</u> | <u>67,618.52</u> |
| Website Ministry Team | | |
| Website Expenses | <u>203.00</u> | <u>490.73</u> |
| Total Website Ministry Team | <u>203.00</u> | <u>490.73</u> |
| Worship Design Ministry Team | | |
| Spec Services, Supls, Licenses | <u>82.41</u> | <u>479.82</u> |
| Visiting Pastor | <u>0.00</u> | <u>400.00</u> |
| Total Worship Design Ministry Team | <u>82.41</u> | <u>879.82</u> |
| Zachariah's Way Spec Needs Min. | | |
| Curriculum & Supplies | <u>0.00</u> | <u>240.00</u> |
| Spec Activities & Transport | <u>70.83</u> | <u>306.66</u> |
| Total Zachariah's Way Spec Needs Min. | <u>70.83</u> | <u>546.66</u> |
| Total Expense | <u>22,999.98</u> | <u>244,855.52</u> |
| Net Ordinary Income | <u>5,944.74</u> | <u>4,935.68</u> |
| Net Income | <u><u>5,944.74</u></u> | <u><u>4,935.68</u></u> |

Chilson Hills Baptist Church
Expenses vs. Budget
 January through October 2011

| | Jan - Oct 11 | Budget | % of Budget |
|---|-------------------|-------------------|---------------|
| Ordinary Income/Expense | | | |
| Expense | | | |
| Children's Ministry Team | | | |
| Background Checks | 191.99 | 150.00 | 128.0% |
| Curriculum & Supplies | 226.48 | 500.00 | 45.3% |
| Vacation Bible School | 967.82 | 1,000.00 | 96.8% |
| Total Children's Ministry Team | <u>1,386.29</u> | <u>1,650.00</u> | <u>84.0%</u> |
| Executive Ministry Team | | | |
| Pastor Emeritus Benefits | | | |
| Medical Reimbursement | 485.75 | 416.67 | 116.6% |
| Professional Expenses | 840.62 | 1,000.00 | 84.1% |
| Retirement Fund | 2,880.25 | 2,880.27 | 100.0% |
| Retirement Savings | 2,500.00 | 2,500.00 | 100.0% |
| Social Security | 1,872.15 | 2,754.26 | 68.0% |
| Total Pastor Emeritus Benefits | <u>8,578.77</u> | <u>9,551.20</u> | <u>89.8%</u> |
| Pastor Senior Benefits | | | |
| Health Care Expense | 6,898.44 | 8,500.00 | 81.2% |
| Professional Expenses | 1,350.58 | 2,400.00 | 56.3% |
| Retirement Fund | 7,840.90 | 8,740.48 | 89.7% |
| Social Security | 2,467.20 | 4,179.04 | 59.0% |
| Total Pastor Senior Benefits | <u>18,557.12</u> | <u>23,819.52</u> | <u>77.9%</u> |
| Stewardship | <u>-138.00</u> | <u>200.00</u> | <u>-69.0%</u> |
| Total Executive Ministry Team | <u>26,997.89</u> | <u>33,570.72</u> | <u>80.4%</u> |
| Family Life Ministry | | | |
| Family Life Ministry Expenses | <u>0.00</u> | <u>100.00</u> | <u>0.0%</u> |
| Total Family Life Ministry | <u>0.00</u> | <u>100.00</u> | <u>0.0%</u> |
| Guest/Public Relat. Ministry | | | |
| Guest Relations | <u>48.38</u> | <u>200.00</u> | <u>24.2%</u> |
| Total Guest/Public Relat. Ministry | <u>48.38</u> | <u>200.00</u> | <u>24.2%</u> |
| Hospitality Ministry Team | | | |
| Hospitality | <u>159.55</u> | <u>250.00</u> | <u>63.8%</u> |
| Total Hospitality Ministry Team | <u>159.55</u> | <u>250.00</u> | <u>63.8%</u> |
| I-Team Ministry | | | |
| Christmas Decorations | <u>0.00</u> | <u>100.00</u> | <u>0.0%</u> |
| Life Group Ministry | <u>25.90</u> | <u>450.00</u> | <u>5.8%</u> |
| Total I-Team Ministry | <u>25.90</u> | <u>550.00</u> | <u>4.7%</u> |
| Memorial Meals Ministry Team | | | |
| Memorial Meals | <u>0.00</u> | <u>0.00</u> | <u>0.0%</u> |
| Total Memorial Meals Ministry Team | <u>0.00</u> | <u>0.00</u> | <u>0.0%</u> |
| Missions (10%) | | | |
| Camp Lael (2%) | 4,381.19 | 5,334.38 | 82.1% |
| ETC (1%) | 2,190.61 | 2,667.19 | 82.1% |
| Internat'l (2.75%) | 6,024.13 | 7,334.77 | 82.1% |
| Love Inc. Admin. Expenses (.5%) | 1,095.29 | 1,333.59 | 82.1% |
| Michigan (2.75%) | 6,024.13 | 7,334.77 | 82.1% |
| Senior High Missions (1%) | 2,190.63 | 2,667.19 | 82.1% |
| Total Missions (10%) | <u>21,905.98</u> | <u>26,671.89</u> | <u>82.1%</u> |
| Multi Media Ministry Team | | | |
| CD's/DVD's/Batteries | <u>120.58</u> | <u>200.00</u> | <u>60.3%</u> |
| Equipment | <u>407.55</u> | <u>600.00</u> | <u>67.9%</u> |
| Total Multi Media Ministry Team | <u>528.13</u> | <u>800.00</u> | <u>66.0%</u> |
| Music Ministry Team | | | |
| Copyright | <u>427.00</u> | <u>500.00</u> | <u>85.4%</u> |
| Total Music Ministry Team | <u>427.00</u> | <u>500.00</u> | <u>85.4%</u> |
| Payroll Expenses | <u>123,840.67</u> | <u>146,048.27</u> | <u>84.8%</u> |

Chilson Hills Baptist Church
Expenses vs. Budget
 January through October 2011

| | Jan - Oct 11 | Budget | % of Budget |
|--|--------------------|--------------------|--------------|
| Property Managmnt Ministry Team | | | |
| Auto Expenses | | | |
| Auto Insurance | 833.30 | 1,000.00 | 83.3% |
| Gas & Maintenance | 2,545.49 | 2,000.00 | 127.3% |
| New Car Accrual | 3,750.00 | 4,500.00 | 83.3% |
| Total Auto Expenses | 7,128.79 | 7,500.00 | 95.1% |
| Building Expenses | | | |
| Building Upkeep | 11,548.34 | 11,600.00 | 99.6% |
| Insurance & Workman's Comp | 5,833.30 | 7,000.00 | 83.3% |
| Janitorial Supplies | 1,166.86 | 1,200.00 | 97.2% |
| Lawn & Snow Services | 6,228.00 | 9,000.00 | 69.2% |
| Misc. Church Expenses | 20.00 | 50.00 | 40.0% |
| Telephone | 2,310.85 | 2,200.00 | 105.0% |
| Utilities | 22,913.73 | 29,000.00 | 79.0% |
| Total Building Expenses | 50,021.08 | 60,050.00 | 83.3% |
| Computer Expenses | | | |
| Computer System | 80.00 | 1,500.00 | 5.3% |
| Computer Technical Maint. | 99.00 | 500.00 | 19.8% |
| Total Computer Expenses | 179.00 | 2,000.00 | 9.0% |
| Mortgage Payments | 50,150.00 | 60,180.00 | 83.3% |
| Office Expenses | | | |
| Equipment Maintenance | 7,714.54 | 8,800.00 | 87.7% |
| Office Supplies/Expenses | 936.67 | 800.00 | 117.1% |
| Postage | 1,242.00 | 800.00 | 155.3% |
| QuickBooks & Tax Table Update | 396.44 | 400.00 | 99.1% |
| Total Office Expenses | 10,289.65 | 10,800.00 | 95.3% |
| Total Property Managmnt Ministry Team | 117,768.52 | 140,530.00 | 83.8% |
| REACH Ministry Team | | | |
| Supplies | 0.00 | 250.00 | 0.0% |
| Total REACH Ministry Team | 0.00 | 250.00 | 0.0% |
| Senior Sup Outreach Ministry | | | |
| Supplies | 0.00 | 100.00 | 0.0% |
| Total Senior Sup Outreach Ministry | 0.00 | 100.00 | 0.0% |
| Website Ministry Team | | | |
| Website Expenses | 490.73 | 500.00 | 98.1% |
| Total Website Ministry Team | 490.73 | 500.00 | 98.1% |
| Worship Design Ministry Team | | | |
| Communion Supplies | 0.00 | 150.00 | 0.0% |
| Spec Services, Supls, Licenses | 479.82 | 500.00 | 96.0% |
| Visiting Pastor | 400.00 | 600.00 | 66.7% |
| Total Worship Design Ministry Team | 879.82 | 1,250.00 | 70.4% |
| Youth Ministry Team | | | |
| Curriculum & Supplies | 0.00 | 0.00 | 0.0% |
| Total Youth Ministry Team | 0.00 | 0.00 | 0.0% |
| Zachariah's Way Spec Needs Min. | | | |
| Curriculum & Supplies | 240.00 | 240.00 | 100.0% |
| Spec Activities & Transport | 306.66 | 360.00 | 85.2% |
| Total Zachariah's Way Spec Needs Min. | 546.66 | 600.00 | 91.1% |
| Total Expense | 295,005.52 | 353,570.88 | 83.4% |
| Net Ordinary Income | -295,005.52 | -353,570.88 | 83.4% |
| Net Income | -295,005.52 | -353,570.88 | 83.4% |

**CHILSON HILLS BAPTIST CHURCH
2011 LIABILITY REPORT**

| BUILDING FUND LONG-TERM MORTGAGE | | | |
|---|---------------------|---------------------|---------------------|
| | Principal Paid | Interest Paid | Balance |
| <i>Note: Payments of \$329.40 Extra per month being made to reduce principal.</i> | | | |
| (Previously Paid) | \$124,838.26 | \$561,784.20 | \$664,600.58 |
| JANUARY | \$1,325.76 | \$3,689.24 | \$663,274.82 |
| FEBRUARY | \$1,332.53 | \$3,682.47 | \$661,942.29 |
| MARCH | \$1,696.17 | \$3,318.83 | \$660,246.12 |
| APRIL | \$1,348.19 | \$3,666.81 | \$658,897.93 |
| MAY | \$1,474.63 | \$3,540.37 | \$657,423.30 |
| JUNE | \$1,364.62 | \$3,650.38 | \$656,058.68 |
| JULY | \$1,490.88 | \$3,524.12 | \$654,567.80 |
| AUGUST | \$1,381.56 | \$3,633.44 | \$653,186.24 |
| SEPTEMBER | \$1,838.78 | \$3,176.22 | \$661,026.10 |
| OCTOBER | \$1,742.88 | \$3,272.12 | \$659,283.22 |
| NOVEMBER | | | |
| DECEMBER | | | |
| YEAR TO DATE | \$14,996.00 | \$35,154.00 | \$649,604.58 |
| TOTAL TO DATE | \$139,834.26 | \$596,938.20 | \$649,604.58 |

CHILSON HILLS BAPTIST CHURCH SPECIAL FUNDS
October 31, 2011

| | |
|---|--------------------|
| AFLAC | \$58.71 |
| Automobile (New) Accrual | \$3,750.00 |
| Basement Project | \$881.05 |
| Books/Seminars/Classes | (\$39.40) |
| Building Improvements Accrual | \$2,689.92 |
| Building Insurance/Workman's Compensation Accrual | (\$5,899.13) |
| Carpet Accrual Fund | \$7,999.68 |
| CD's/DVD's | \$88.75 |
| Chair Fund | \$77.30 |
| CHAT | \$532.23 |
| Childrens Ministry | \$633.51 |
| Childrens Ministry Camp Fund | \$692.02 |
| Communion Fund | \$2,715.37 |
| Compassion International Fund | \$276.97 |
| Continuing Education - WDT | (\$127.64) |
| Family /Marriage Ministry Fund | \$470.58 |
| Federal Tax Liabilities | \$1,506.55 |
| Feed the Need Ministry | \$40.00 |
| Flower Fund | (\$101.65) |
| Funeral Meals Fund | \$620.62 |
| Hospitality Fund | \$1,371.00 |
| House Mending Group | \$71.00 |
| In/Out Special Funds | \$0.00 |
| Interest & Misc. Income | \$3,474.90 |
| Kitchen Fund | \$557.21 |
| Landscaping Fund | \$200.36 |
| Love Inc. | \$710.59 |
| Memorial Funds | \$3,100.00 |
| Memorial Gardens Fund | \$12,716.93 |
| Memorial Gardens Renovations | \$417.81 |
| Missions Fund | \$158.00 |
| Mortgage Fund | (\$487.98) |
| Music Ministry Fund | \$768.78 |
| New Equipment Accrual | \$2,294.52 |
| New Furnishings Accrual | \$828.56 |
| PMT Special Fundraisers Fund | \$1,354.19 |
| Profit/Loss Account | \$20,717.65 |
| REACH Fund | \$701.30 |
| Retirement Savings Accrual | \$1,228.37 |
| Rummage, Craft, Etc. Fund | \$278.60 |
| Seminary/Scholarship Fund | \$872.00 |
| Social Security Accrual | \$473.44 |
| Special Offering Fund | \$0.00 |
| Sports Equipment Fund | \$985.56 |
| State Tax Liabilities | \$332.04 |
| Temporary Help Fund | \$100.00 |
| Vacation Bible School Fund | \$1,009.30 |
| Weddings/Special Services Fund | \$110.00 |
| Wood Shop Fund | \$416.40 |
| Worship Area Renovation | \$1,375.09 |
| Youth Ministry Fred Perry Memorial | \$251.04 |
| Youth Ministry Glen Smith Memorial | \$1,485.75 |
| Youth Ministry Fund | \$1,881.80 |
| Youth Ministry Jr High | \$29.00 |
| Youth Ministry Mission Trip | \$1,846.84 |
| SPECIAL FUNDS | \$78,489.79 |
| YTD Cash Balance | \$4,935.68 |
| TOTALS: | |
| GENERAL FUND MONEY MARKET ACCOUNT | \$67,767.08 |
| SCRIP MONEY MARKET ACCOUNT | \$3,245.24 |
| PETTY CASH | \$203.20 |
| GENERAL FUND CHECKING ACCOUNT | |
| (Special Funds minus Money Market; \$3000 in | |
| Scrip Acct.; & +/- YTD Cash Bal) | \$12,658.39 |
| TOTAL ALL ACCOUNTS | \$83,873.91 |

Jesse Arquette

On my path to becoming a deacon it is important that I answer three questions. What have been the most important things I have learned during the last two years? To what area of ministry is God calling me? How do I intend to serve Christ at Chilson Hills? I have been moved by God to serve my family, my church family, my community, and my global community in God's loving spirit.

What have been the most important things I have learned during the last two years?

It is difficult for me to limit what I have learned to the past two years, only because I have taken deacon classes in the past as well as the classes I have taken recently, and I have learned much in both experiences. I am also a pilgrim on a path of learning what it is to be a better Christian. My spiritual pilgrimage is borne of a desire to be more Christ-like in my own life. As such I have been continually growing as long I can remember, and I will continue to learn and grow after I write this paper.

In the past two years I have studied both testaments of the bible. This study has naturally improved both my knowledge and understanding of the Holy Bible. Learning to engage the perspective of the people in the time it was written has helped me grow in my own understanding and it's message. This was accomplished in class and more in depth outside of class. Building what I learned in class I also enriched my understanding through private study and reflection. I am also very fortunate to be surrounded by people like D.J. Reed, David Swink, Kim Hughes and many Deacons, including my deacon mentor Robert Miley, who were willing to discuss scripture passages with me and thereby improve I understand and interpret it better.

I also learned how to be a more effective leader. When taking the leadership portion of the diaconate classes I discovered ways and processes that I can utilize as an effective leader. I have already been implementing many of these in the Chilson Hills Agape Theatre troop (C.H.A.T) with great success.

My understanding of the history of the church and how the Holy Bible was created and assembled, was greatly enhanced in the Deacon Classes. I learned about the evolution of the early Christians to the Christians of today, how these changes have played out in relation to some of the differences and similarities within Christianity in different cultures and backgrounds.

What I find most challenging and rewarding is exploring my own personal beliefs. I learned a lot from listening to fellow pilgrims, no matter how far along the path they are. There is so much to learn and so much to know that I am constantly questioning and listening. I have been a critical thinker and share a mutual respect with my teachers and peers who guide me.

To what area of ministry is God calling me?

I am being moved in Spirit toward three areas of ministry. I would like to grow and take C.H.A.T. to higher levels of ministry. I am moved to help people who struggle with depression, and I would like to work more with veterans.

I have worked with C.H.A.T. for a long time and became a leader about four years ago. As co-leaders, Angela Miller and I have worked hard with a labor of love to make C.H.A.T. more than just a group of people who do a short drama on Easter. Through the guidance of the Spirit, we have made C.H.A.T. a dedicated ministry of inspirational performance and artistic expression. We bring to life scripture and contemporary moral lessons in creative and entertaining ways, providing another way to minister to people in the community and enrich the spiritual journey of the group members. We have

really worked toward our mission, which is to fill our audience with the desire to 'live out' Christ-like, agape love.

Over the past four years we have grown. We do much more powerful dramas and reach people on a much deeper emotional level than ever before. Our dramas today are more real and as such, they are more effective and relatable. Through this art-form we have had positive effects on people. We have made the Holy Bible more relevant and tangible by bringing it to life. Within the genre of the parable, these ministering stories are imbued with the potential to reach people on a deep, heartfelt level, a level which ultimately invites individuals to think beyond the ordinary.

C.H.A.T is not only a ministry but it is very much like a life group. To live truthfully in our roles we need to be open with each other. We have formed deep bonds and promoted strong Christian values. We reach out to people in the group who are suffering. We pray together and lift each other up. We trust each other and act much like a close family. We also learn together. When doing any drama we cannot help but refer to scripture, with these deep conversations and discussions giving us a better understanding of God. We also 'flat out' learn scripture as we relate stories and passages from the Holy Bible to our dramas. We build strong friendships that have immeasurable value. We serve together and are servants for each other, as we extend our service to the congregation and community. We are committed.

Another area of ministry that I feel a calling to is reaching out to people who suffer from depression. Depression is an awful thing that results in multiple tragedies. It is also not easily understood by people who are fortunate enough not to suffer from this condition. People who are told to pull themselves up by their bootstraps usually can't.

Being someone who has struggled very deeply with this I know what it is like to be in that world of self-loathing. I know what it is like to hate the very skin you live in. I know what it is like to feel like I have a broken body, mind, heart and soul. I know what it feels like when you look in a mirror and only see a Frankenstein monster; and just like the monster who feels rejected by his creator, I know what that horrible bleak despair is and what it's like to feel you have no value. I also know that saying things like "You can't love anyone else unless you love yourself" is one of the worst things you can say to someone who is in this state, even if you feel it is true. I know what it is like to wrestle and struggle with the daemon (demon) of depression.

I also know what joy is. I also know what the Spirit of God is. I know bliss and love, and I know that at any time in your life you can feel more love, more agape love than you previously ever experienced or could have even imagined to exist. I know what it is like to have a hand reach into that black maggot infested hole you are in and brush you off, and not just hold you but lift you up so you can breathe again. I have felt God's spirit moving me, and I have seen what a real hero does when one is moved by God's love. I am deeply passionate about this ministry and know, through the grace of God that sustains me, I can be the instrument of God's love reaching out to those who suffer in this debilitating condition.

Working to help veterans is the third area I feel the spirit moving me to do more. Being a deacon to me is more about being a servant than it is about being a leader. "But among you it will be different. Whoever wants to be a leader among you must be your servant". (Matt. 20:26, New Living Translation)

There is a deep respect that I have for people who serve at the risk of their own lives. I

recognize that you don't have to be in the military to do that. One of my greatest heroes, Martin Luther King, lost his life in a war for equality, and in my mind this man was a soldier for God. I feel that as a whole our veterans have served and are worthy of our deepest respect and gratitude.

Since September 11th 2001, I have seen this country as more patriotic than it has been at any point in my lifetime, and yet holidays like Memorial Day, Veterans Day and the Fourth of July become more about picnics and sales than they do about the people and events they were meant to honor. We live in a time of war. As I write this paper the United States alone has lost 6,146 soldiers in the Operation Iraqi Freedom and the Operation Enduring Freedom. Yet most of us go on with our lives day by day without even thinking about their servitude. I myself have been guilty of this and understand how easily it is for us to become distracted. The reality of our easily distracted nature only makes it much more important that we make a conscious effort to remember and honor our veterans for their service. After all, if we felt the loss of another as keenly as we felt the death of one close to us, human history would be a lot less bloody.

How do I intend to serve Christ at Chilson Hills?

I intend to serve God in the three ministries, mentioned above, at Chilson Hills. I believe that we influence the world by our actions. It is my desire to positively influence our global community like ripples in a still pond that spread out from Chilson Hills Church and have an effect on the whole. As I said I have been moved by God to serve my family, my church family, my community, and my global community in God's loving spirit. God, however, does not always tell us everything all at once; and although I know God has called me to serve in this fashion, not all the answers as to how have been revealed to me at this time. God does not necessarily 'tell' us what to do? God invites us to find our own way, a way in which serving is natural, a natural part and expression of who we are and are becoming?

As a servant and leader of the C.H.A.T. ministry I feel we are on the right path. I see us living up to our mission statement as we continue on the path of improving what we do to build our group to higher levels. As mentioned above, part of our mission statement in C.H.A.T. is to fill our audience with the desire to live out Christ-like, agape love. We have had a lot of success with this and plan on it growing. Those of you who have known C.H.A.T. over the past decades, when it was created by Nancy Runyon and David Warwick, have seen it grow and know how far we have come. In the past four years we have made leaps in the effectiveness of this ministry, not only in our performances but in our group as we have worked and grown together.

I have the full intention of growing this group and dream about getting to a point where we can reach even more people. An example of this is the Night Of Vignettes show we have been working on. We have reached out to the local community in a way we have never done in the past. We have arranged to have our dramas professionally recorded to reach a wider audience. This is a real ministry; and I believe that with God's guidance, there is no limit to what we can do. I truly believe that the right drama can bring people to God and can give them a better understanding of scripture, and even prevent war.

As a servant ministering to those who suffer from depression, I plan to have an open ear. I will listen better and reach out to those in need. I look to Kim Hughes as a hero and a model of what a person who is committed to God's agape love can do in this area. As a deacon I will be on the front line of this need during times of anointing, visiting people who are ill and presiding over funerals. I believe that I am approachable for people who suffer from depression. I also know that it is the people who have been wounded by depression that can genuinely reach those who are lost in this painful place.

As a spirit lead servant to our veterans I'm anxious to see where the spirit leads me in this ministry. The needs of veterans and our service personnel change with each person, and many of the needs are different. In the past I have spoken on Memorial Day and Veteran's Day and encouraged C.H.A.T. to reach out with a drama reminding people of the cost of war and gratitude we have for these people. I have helped out in drives for our personnel in the Middle East, and many different fundraisers to veteran organizations. I really believe that as an individual and as a congregation we can do more to serve both veterans and those in active service. I don't know where this ministry will lead but I am confident God will show me a way to serve.

I have been moved by God to serve my family, my church family, my community, and my global community in God's loving spirit. God has given me answers on how I can do this, but not all the answers. As a pilgrim I am on a path; and God will continue to be with me on the journey and accompany me while moving me toward a better life.

Jesse Liberty Arquette

INTRODUCTION

I'm Frank Renko and have been a member of Chilson Hills Church since 1976. My wife is Doreen and I have two children Frank III and Mathew. I have 5 grandchildren all lovable (sometimes). I have been a Christian since I can remember. My mother and father raised me in the Catholic faith. I was an altar boy at St Clemens in Dearborn.

^{HAVEN'T}
I really done very much around here at Chilson, I am in Wally Qualls life group and sometimes lead the group, but something was missing in my life. Then I received a letter from the Diaconate board about becoming a Deacon. It came at a time when God helped me through some tough times. I told Doreen that I think God is telling me something and calling me to do something with my life. It was a tough decision because I always seemed to put myself first and everything else 2nd. So I felt the calling was too great to say no. So here I am finished with my 2 yrs of training. Now I have wrote these papers to try and say what I have learned and what my calling is. Well here it goes.

To ask me what was the best of all the classes can't be answered because they all were very excellent.

I liked the old testament by Rev. David Swink. Learning about the history of the old testament was uplifting. I never really new all the stories of the bible, and the significance it had to do with the coming of Christ. I heard the names but never really new what they had to do with the coming of Christ. From Moses, Abraham, Isaac, Jacob, Joshua, David, Ruth, and many more. Rev Swink really knows his history and enlightened us on the old testament, his classes kept me interested, so much to learn and try to remember. But at least now when a name is mentioned I can relate it to a time and place.

Likewise the new testament by Jesse Ping and David Otlewski really helped me to understand who Jesus was and why he came to earth as one of us and came to save us from our sins, and why he died for me.

I think that one of the most important people that was sent to us was John The Baptist. He was always teaching the good news, Baptising people and always telling people about the coming of the Messiah. He never turned his back on god even though he was always persecuted. He was thrown into prison and finally beheaded but never once turned his back on god.

I learned about the many names different people called Jesus. When I grew up I thought these these names were false gods. I only new the son of God as Jesus, but to my dismay I found out they all honored Jesus in their own way, like Elijah, Messiah,

Immanuel, Teacher, Son of David, the light of the world (and what the light of the world ment) , good shepard, and many more.

The classes on the books of the Bible's apostles was also a great class , there was just so much to learn very hard to grasp it all, but learning about Mark, Matthew,,John, Luke was very educatioanal.

The only class I really had a hard time with was the History of the church especially prior to say the 1400 hundreds. Very hard for me to grasp. I really didn't get into it until we started to learn about Martin Luther and more current names that I know, but once again the class had to be taught to give me a better understanding of my religion.

All the classes were very good, my problem is I just can't remember everything, my attention span is very short. I'm not much of a note taker but I do know this, if you select me to be a Deacon I will try my best to serve this church and my god the best I can.

The ministry I think God is calling me to is teaching children especially the younger ones. I want to be a Sunday school teacher for around the 6 to 7 yr olds. I feel we must try and teach them who god is and who Jesus is before we talk to them about the apostles. I know back around 5 or 6yrs ago some of classes taught were way to advanced for the ages being taught. For the younger children I think through the children stories they can learn more about who god and Jesus are. Also it will help me to learn more about the old testament and the coming of Christ.

I think by helping with the children at Chilson and trying to serve any way the Deacon board feels I should this will not help our church but also help me to a better life with Jesus.

ONLY

If I am not selected as a Deacon I still want to help the children, my calling is with the children. I look around the Church in the last 6 yrs and see how many new families coming and joining our Church, and all the new babies , just look at the children at the childrens sermon sometimes 15 to 20 kids that's great. I know god will help me be a good teacher after all he loves the little children and we are all little children in his eyes.

When the time is right who knows I may even do weddings, maybe one of my grandkids.

I want to thank David Swink, David Otlewski, Jesse Ping, and April Ping for there time they spent with us. That's why our Church is growing and growing because of there efforts. Whataever happens I have learned an awfull lot more than you will know. May God blessall of you for your time with us, you will all be truly rewarded.

Sincerely,
Frank Renko

Clinton Click

2009 To 2011

I enjoyed learning and reading about Jesus. From Pastor David Swink Jesse King David Oshewski. I learn to pray and read scripture. I read Mark Matthew Luke John Corinthians Acts Revelation In the 2nd year Pastor David Swink taught us about Churches in the olden days in England Switzerland Roman Western Canada Netherland. He taught us about Funeral Wedding Hospital if you visit the hospital you such stay only 15 minute one day. Funeral is bad if you need to you could cry with them. Wedding you could get the Pastor to help you

I would like to serve God first of every Month to serve Communion I think that is Jesus day Jesus had bread & wine with his disciples, and the Pastor has communion on the first of the Month it wood be nice for the Deacon wood serve communion

I like most learning last 2 year was about Jesus. ~~When~~ When Jesus was Twelve he went into Temple

Clinton Click

**2012 EXECUTIVE MINISTRY TEAM (EMT)
SLATE OF NOMINATIONS**

**Moderator - Wally Qualls
Vice Moderator - Mike Kontz
Clerk - Peggy Streight
Treasurer- Bob Dietze
Asst. Treasurer - Greg Kidd
Finance - Paul Leonard
Asst. Finance - Jan Ginter
Deacon - Bob Leon
At Large - Ann Traye
At Large - Brian Adams
At Large - Todd Poppy
At Large - Jason Lipke**

Chilson Hills Church Proposed 2012 Budget

| | <u>2011</u> <u>Budget</u> | <u>2012</u> <u>Budget</u> <u>Proposed</u> |
|---|------------------------------|---|
| Children's Ministry Team | | |
| Curriculum | \$500.00 | \$1,770.00 |
| Supplies | | \$250.00 |
| Bibles | | \$400.00 |
| Vacation Bible School | \$1,000.00 | \$1,250.00 |
| Background Checks | \$150.00 | \$150.00 |
| TOTAL Children's Ministry Team | \$1,650.00 | \$3,820.00 |
| Chilson Hills Amateur Thespians Ministry Team | | |
| Closet | | \$250.00 |
| Costumes & Props | | \$250.00 |
| Scripts, rights, etc. | | \$150.00 |
| TOTAL CHAT Ministry Team | \$0.00 | \$650.00 |
| Enrichment Ministry Team | | |
| Containers, Wall System, Cabinets, Signs, etc. | \$0.00 | \$900.00 |
| TOTAL Enrichment Ministry Team | \$0.00 | \$900.00 |
| Executive Ministry Team | | |
| <u>Senior Pastor</u> | | |
| Salary | \$32,328.00 | \$32,328.00 |
| Housing | \$22,300.00 | \$22,300.00 |
| Subtotal | \$54,628.00 | \$54,628.00 |
| Retirement Fund (16%) | \$8,740.48 | \$8,740.48 |
| Health Care Expense | \$8,500.00 | \$8,500.00 |
| Social Security Offset (7.65%) | \$4,179.04 | \$4,179.04 |
| Professional Expenses | \$2,400.00 | \$2,400.00 |
| Subtotal | \$23,819.52 | \$23,819.52 |
| TOTAL Pastor | \$78,447.52 | \$78,447.52 |
| <u>Pastor Emeritus</u> | | |
| Salary | \$7,531.67 | |
| Housing | \$10,470.00 | |
| Subtotal | \$18,001.67 | \$0.00 |
| Retirement Fund (16%) | \$2,880.27 | \$0.00 |
| Retirement Savings | \$2,500.00 | |
| Social Security (15.3%) | \$2,754.26 | \$0.00 |
| Professional Expenses | \$1,000.00 | |
| Medical Reimbursement | \$416.67 | |
| Subtotal | \$9,551.19 | \$0.00 |
| TOTAL Pastor Emeritus | \$27,552.86 | \$0.00 |
| <u>Other Personnel</u> | | |
| Associate Pastor for Music & Worship | | |
| Wages | \$15,000.00 | \$18,000.00 |
| Social Security (7.65%) | \$1,147.50 | \$1,377.00 |
| Subtotal Assoc. Pastor for Music & Worship | \$16,147.50 | \$19,377.00 |

Chilson Hills Church Proposed 2012 Budget

| | <u>2011</u> <u>Budget</u> | <u>2012</u> <u>Budget</u> <u>Proposed</u> |
|--|------------------------------|---|
| Assistant to the Pastor & Mission Outreach | | \$10,000.00 |
| Social Security (7.65%) | \$0.00 | \$765.00 |
| Subtotal Assistant to the Pastor & Mission Outreach | \$0.00 | \$10,765.00 |
| Associate Pastor Youth | \$2,400.00 | \$3,010.00 |
| Social Security (7.65%) | \$183.60 | \$230.27 |
| Subtotal Assoc. Pastor Youth | \$2,583.60 | \$3,240.27 |
| Keyboardist/Accompanist | | |
| Wages | \$7,800.00 | \$7,800.00 |
| Social Security (7.65%) | \$596.70 | \$596.70 |
| Subtotal Keyboardist/Accompanist | \$8,396.70 | \$8,396.70 |
| Bell Choir Director | | |
| Wages | \$2,000.00 | \$2,000.00 |
| Social Security (7.65%) | \$153.00 | \$153.00 |
| Subtotal Bell Choir Director | \$2,153.00 | \$2,153.00 |
| Building Administrator/Admin. Asst./Pastoral Support | | |
| Wages | \$14,160.00 | \$14,160.00 |
| Social Security (7.65%) | \$1,083.24 | \$1,083.24 |
| Subtotal Bldg Administrator | \$15,243.24 | \$15,243.24 |
| Comm. Specialist/Admin. Asst./Pastoral Support | | |
| Wages | \$15,884.00 | \$15,884.00 |
| Social Security (7.65%) | \$1,215.13 | \$1,215.13 |
| Subtotal Communications Specialist | \$17,099.13 | \$17,099.13 |
| Building Facilitator | | |
| Wages | \$3,750.00 | \$3,750.00 |
| Social Security (7.65%) | \$286.88 | \$286.88 |
| Subtotal Building Facilitator | \$4,036.88 | \$4,036.88 |
| Custodian | | |
| Wages | \$7,207.20 | \$9,000.00 |
| Social Security (7.65%) | \$551.35 | \$688.50 |
| Subtotal Custodian | \$7,758.55 | \$9,688.50 |
| Stewardship (Envelopes) | \$200.00 | \$200.00 |
| Subtotal additional expenses | \$200.00 | \$200.00 |
| TOTAL Executive Ministry Team | \$179,618.98 | \$168,647.23 |
| Family Life Ministry | | |
| Family Life Ministry | \$0.00 | \$0.00 |
| TOTAL Family Life Ministry Team | \$100.00 | \$0.00 |
| Guest and Public Relations Ministry Team | | |
| Guest Relations | \$200.00 | \$100.00 |
| TOTAL Guest Relations Ministry Team | \$200.00 | \$100.00 |

Chilson Hills Church Proposed 2012 Budget

| | <u>2011</u> <u>Budget</u> | <u>2012</u> <u>Budget</u> <u>Proposed</u> |
|--|------------------------------|---|
| Hospitality Ministry Team | | |
| Hospitality | \$250.00 | \$250.00 |
| TOTAL Hospitality Ministry Team | \$250.00 | \$250.00 |
| I Team Ministry | | |
| Life Group Ministry | \$450.00 | \$200.00 |
| Resources | | \$100.00 |
| Christmas Decorations and Advent Wreaths | \$100.00 | \$250.00 |
| TOTAL I Team Ministry | \$550.00 | \$550.00 |
| Multi Media Ministry Team | | |
| CD's/DVD's | \$200.00 | \$100.00 |
| Equipment | \$600.00 | \$700.00 |
| TOTAL Multi Media Ministry Team | \$800.00 | \$800.00 |
| Music Ministry Team | | |
| Music for Choir and Bell Choir | | \$500.00 |
| Copyright | \$500.00 | \$500.00 |
| TOTAL Music Ministry Team | \$500.00 | \$1,000.00 |
| Property Management Ministry Team | | |
| <u>Auto Expenses</u> | | |
| Gas & Maintenance | \$2,000.00 | \$2,000.00 |
| New Car Accrual | \$4,500.00 | \$4,500.00 |
| Auto Insurance | \$1,000.00 | \$1,000.00 |
| Sub Auto Expense | \$7,500.00 | \$7,500.00 |
| <u>Building Expenses</u> | | |
| Building Upkeep | \$11,600.00 | \$12,180.00 |
| Janitorial Supplies | \$1,200.00 | \$1,400.00 |
| Lawn & Snow Service | \$9,000.00 | \$9,000.00 |
| Telephone | \$2,200.00 | \$2,500.00 |
| Utilities | \$29,000.00 | \$29,000.00 |
| Insurance & Workman Comp | \$7,000.00 | \$7,000.00 |
| Misc Church Expenses | \$50.00 | \$50.00 |
| Subtotal Building Expenses | \$60,050.00 | \$61,130.00 |
| <u>Computer Expenses</u> | | |
| Computer System | \$1,500.00 | \$1,500.00 |
| Computer Technical Maintenance | \$500.00 | \$500.00 |
| Subtotal Computer Expenses | \$2,000.00 | \$2,000.00 |
| <u>Office Expense</u> | | |
| Equipment Maintenance | \$8,800.00 | \$9,000.00 |
| Office Supplies | \$800.00 | \$800.00 |
| Postage | \$800.00 | \$1,000.00 |
| QuickBooks & Tax Table Update | \$400.00 | \$600.00 |
| Sub Office Expenses | \$10,800.00 | \$11,400.00 |
| Mortgage Payments (\$5015.00 per month) | \$60,180.00 | \$60,180.00 |
| TOTAL Property Management Ministry Team | \$140,530.00 | \$142,210.00 |

Chilson Hills Church Proposed 2012 Budget

| | <u>2011</u> <u>Budget</u> | <u>2012</u> <u>Budget</u> <u>Proposed</u> |
|--|------------------------------|---|
| REACH Ministry Team | | |
| Supplies | \$250.00 | \$0.00 |
| TOTAL Homeless Shelter Ministry Team | \$250.00 | \$0.00 |
| Senior Support Outreach Ministry Team | | |
| Supplies | \$100.00 | \$100.00 |
| TOTAL Senior Support Ministry Team | \$100.00 | \$100.00 |
| Website Ministry Team | | |
| Website expenses - Live Office | \$500.00 | \$600.00 |
| TOTAL Website Ministry Team | \$500.00 | \$600.00 |
| Worship Design Ministry Team | | |
| Communion Supplies | \$150.00 | \$150.00 |
| Special Services, Supplies, & Video License | \$500.00 | \$800.00 |
| Visiting Pastor | \$600.00 | \$600.00 |
| TOTAL Worship Ministry Team | \$1,250.00 | \$1,550.00 |
| Youth Ministry Team | | |
| Curriculum & Supplies | \$0.00 | \$550.00 |
| Transportation | \$0.00 | \$0.00 |
| Youth Leader Core | | \$250.00 |
| Youth Leader Conference Training, etc. | \$0.00 | \$1,000.00 |
| TOTAL Youth Ministry Team | \$0.00 | \$1,800.00 |
| Zachariah's Way Special Needs Ministry Team | | |
| Curriculum & Supplies | \$240.00 | \$450.00 |
| Special Activities and Transportation | \$360.00 | \$150.00 |
| TOTAL Zachariah's Way Ministry Team | \$600.00 | \$600.00 |
| TOTAL Operating Expenses | \$326,898.98 | \$323,577.23 |
| Missions (10% Operating Exp. Contributions less Mortgage) | | |
| American Baptist Churches of Michigan (2.5%) | \$7,334.77 | \$6,584.93 |
| International Ministries (2.75%) | \$7,334.77 | \$7,243.42 |
| Camp Lael (2%) | \$5,334.38 | \$5,267.94 |
| Ecumenical Theological Seminary (.75%) | \$2,667.19 | \$1,975.48 |
| Senior High Mission (1%) | \$2,667.19 | \$2,633.97 |
| Love Inc - Administrative Expenses (.5%) | \$1,333.59 | \$1,316.99 |
| Wellness Initiative (.5%) | | \$1,316.99 |
| TOTAL Missions | \$26,671.90 | \$26,339.72 |
| TOTAL Operating Expenses & Missions | \$353,570.87 | \$349,916.95 |

2011 Annual Report: D.J. Reed, Pastor

The current Chilson Hills Vision is:

“Connecting together in Christ to serve all God’s people and renewing ourselves through Jesus’ teaching of love, healing and forgiveness.”

The values we seek to live by are:

“To live meaningfully, to learn continually, to love unconditionally, and to leave a legacy of hope.”

When David Swink and I discussed the process of the pastoral succession plan, the metaphor of a marriage was often used. I was the groom, Chilson was the bride and David was the mother of the bride. When the bride gets married, ties to the mother are not severed, but the relationship is different. And like any marriage, the first few weeks and months together are awkward and sometimes difficult, but it’s the commitment to stick it out through the awkward times that makes the marriage stronger.

In a sense, this past year – and especially these past 6 months – have been our “first dance” together. You as “the bride” and I as “the groom” have learned how to lead and how to follow. We have had some exciting moments of grace and some other moments when it’s felt like we’ve been stepping on each other’s toes. And like a couple leafing through their photo album on their first anniversary, it’s a healthy thing to look back and reminisce on the steps we’ve taken together.

Our winter months featured another successful Chili Cook-off which raised over \$1,000 for VBS. Throughout the year, church members donated around \$35,000 (in addition to General Fund & mortgage contributions) to support ministries in our church. The Quarter Auction, The Music Festival, The Rummage Sale and The Craft Show were just a few of the fun opportunities we had to contribute to the congregation’s work. An additional \$4,000 went to support area charities and ministries outside of our church and \$1,500 was collected for special offerings to support “the least of these” around the world.

Our Green Expo hosted 25 vendors and once again brought awareness to the community as to the ways we can be good stewards of the environment.

Our traditional ecumenical gathering for Maundy Thursday was put on hold this year, so we held a quiet service to prepare everyone for the exciting upcoming Easter Sunday services where we celebrated Jack Irwin and Sarah Ryan’s baptism.

Under the leadership of our new Children’s Director, Susan Pittman, our children’s ministry began an intense period of self-evaluation which resulted in a new strategy, a new philosophy of ministry, new curriculum and a beautiful new space to support the ministries for the youngest members of our congregation.

The renovation of our lower level began in June and was completed four months later in October. Most of the work was done through the hard work of volunteers. Over \$15,000 was donated by members of the congregation to this project and the remaining amount was covered by memorial funds established in honor of some of our most cherished saints. On Remembrance Sunday, November 6, we celebrated and blessed our new space. What a memorable day that was!

Of course many tears were shed at that time as well. On that day we remembered the loss of some of our most precious members who passed away. John Pittman, Nikki Qualls, Frances Reedy and Clinton Click have gone to be with The Lord and our hearts are heavy with their departure. We have struggled mightily with their passing and we miss them deeply.

Their passing felt particularly profound because two strong leaders of our church stepped down from their positions: David Swink and Robin Gilshire. Their gifts and leadership has been sorely missed. We miss their voices and we miss their presence.

And yet, their departure gave our congregation a couple opportunities to reflect on the ways God has used their lives to bless so many people. On the weekend of June 5 we laughed and hugged, smiled and cried as we remembered what David had done for us as people and as a congregation. What a weekend! And on the weekend of October 30, Robin Gilshire shared his heart through songs and melodies along with his friend Josh White. What a treat!

But while the year has not been without its tears and challenges, we have also been able to experience many victories as well. Seventy-five children attended a week of Vacation Bible School, at least 40 of those who attended did not belong to families who were church members. Our Enrichment Ministry Team has been brightening up our Lobby for visitors, and we hosted a breakfast for 10 people interested in joining the life of our congregation (2 of them became members – Welcome, Glen and Judy Ewald!).

Kim Hughes has faithfully ministered to our seniors and has steadily led our ministry to adults with special needs, Zachariah's Way. Our church hosted an annual Zachariah's Way Celebration Service in the spring and has opened our doors to the ARC of Livingston for their quarterly dances. Kim continues to be a blessing to so many in our congregation, providing love, wisdom and support through sorrow and trouble. She is an invaluable leader here at Chilson Hills Church.

Roberta Zella has been faithfully working on a new prayer space (located in-between the new building and the nursery), and we hosted a creative worship seminar in October which brought in leaders from seven other local churches.

Led by Scott Runyon, the youth have been blazing new trails for us, going to new places to share the love of Jesus. The senior high students traveled to Scranton, Pennsylvania and the middle high students drove down to the Brightmoor community in Northwest Detroit where they worked on several projects in that neighborhood. Brightmoor has opened up some exciting possibilities for our entire congregation to serve through community gardening, home repair and clean-up projects. Watch for several opportunities to get to know Brightmoor through service!

Looking ahead, we have much to be excited about. We've persevered through many challenges and have some exciting opportunities on the horizon. Impactful youth mission trips, a growing children's ministry, the new Wellness Center (temporarily dubbed "Be Well"), the REACH program and a fantastic week of Vacation Bible School are all in store for 2012.

In addition to the exciting programming, the entire church will be participating in a 9 month campaign to read through the entire Bible. We will be using a 31-chapter book called "The Story" which takes the words of the Scriptures, arranges them in chronological order to make the reading flow easily like a novel. The sermons will be based on "The Story" while LifeGroups and our youth will be going through a companion curriculum. I hope you will participate in this campaign beginning in February 2012.

Lastly, I wanted to thank you for allowing me to be your pastor. You have been gracious and encouraging. Heather and I continue to be certain that the decision to come here to Southeast Michigan was the right decision. We look forward to serving you and getting to know you as our church family.

2011 Annual Report – Children’s Ministry Team

The Children's Ministry Team was extremely busy this year responding to the continued growth in our children's programs. In early spring we began to strategize our children's needs: concluding we definitely needed more physical space for the growing number of children. We also explored and reached specific goals we wished to strive for in our children's faith encounter and finally and most importantly we wished to partner with parents in bringing the word and faith life into our children's lives.

And so the work began: we took on the enormous task of renovating the lower level to meet the physical classroom space for our children's program while at the same time keeping in mind the entire congregations need to also experience the facility for various programs. We knocked down walls and put up new ones; we primed and painted the entire area, adding bright happy colors with a variety of paint schemes. Our two classroom floors for preschool and kindergarten/first grade were laid with wood plank vinyl while the rest of the lower level was carpeted. A stage was also constructed. This all happened because of the many memorial donations and the generosity of our people in community with each other. The work happened in organized Saturday morning work teams as well as individual drop by opportunities. On November 6, 2011 the completed space was dedicated and special blessings were asked for and will continue to be received by many for many years to come.

At the same time the CMT was busy seeking out new curriculum which would meet the needs of our children. After many, many hours of research and actually using a variety of curriculum on trial basis we adopted the Tru/Wonder by David C Cook for our preschool thru second grade classrooms and a program entitled Grapple for our third thru fifth grade students. In doing this we not only changed the curriculum we changed the entire program, bringing all the children together at the beginning for worship time – a time of singing, sharing blessings and offertory. Because of the dynamics of the program we also have a "Big God Story Time" for that we have been blessed that many people from the congregation at large have volunteered to take on the roles of our Bible time Storytellers. This allows our dedicated teachers to help our children in their age appropriate classrooms to explore and respond to the stories they hear and interact with each Sunday.

There is also a part of the curriculum that reaches out to the parents to help inspire and equip them to build faith in their homes on a daily basis. It is entitled HomeFront – thru a weekly and monthly publication - ideas of activities are presented to families to enrich their family times and help to bring faith building to the forefront of their homes.

As in years past we continued to have other very successful programs during the year including a wonderful VBS with a participation of 85 children and almost as many adults. A great Easter morning Egg Hunt filled with lots of fun and goodies.

Age appropriate Bibles were presented to our Kindergarten thru third grade students and their families. Our children under the guidance and leadership of CHAT presented the story of David and Goliath during Sunday morning worship service. We also initiated last Sunday of the month –Family Worship Service – having all children Kindergarten and older attending worship service with their families.

The children and youth were also blessed that 18 attended Camp Lael this summer under full scholarships funded by the support of our church family and the Woodward Endowment.

The children have continued to support one Compassion International child through their giving.

We are grateful for our church family's continued support of and focus on children. We are humbled and blessed that we all are truly the children of our Amazing Living God.

CHAT MINISTRY TEAM REPORT

The C.H.A.T. Ministry team spent 735.83 last year in the official budget. As you may or may not know a lot of this went toward our show A Night Of Vignettes. C.H.A.T usually puts on a show like this every year. C.H.A.T. also spends money every year on funding for costumes, scripts, props as well as the occasional Pizza or Beagles when we are meeting an hour or more before first service or we are spending four hours on a weekday for rehearsals. Most of this does not show up in the figure above as Angela Miller and I spend it out of our own pocket. Some of the times we turn in receipts but most of the time we have not. This was mainly due to the fact we did not want to dip into our budget choosing to save the money we had for our big event. I myself in the past month have spent 50 dollars on two purchases and did not turn in the receipts as I misplaced one and did not get the receipt for the other. I estimate that Angela and I have spent between 500-600 dollars this year that does not show in this years spending.

C.H.A.T. has also asked for some closet space as this will save our props and costumes that are continually being used and not returned and or damaged. Having a safe place like the Musicians closet and the Bell Choir closet will allow us to save money as we are not re-buying costumes and props. Talking to Ragan Magee we estimate a closet will cost us about 250-300 dollars. In summation we are asking 250 dollars for a closet, 250 dollars for costumes, 250 dollars for props, 150 dollars for scripts, rights to scripts, and paper/copies and 100 dollars for miscellaneous things that come up like the DVD's we bought or food. For a total of 1,000 dollars. We understand that funds are tight and we appreciate your consideration.

250 dollars for a closet

250 dollars for costumes

250 dollars for props

150 dollars for scripts, rights to scripts, and paper and copies

100 dollars for miscellaneous things that come up like DVD's we bought or food.

1,000 total

Nov. 11, 2011

Pastor DJ,

Just a note to report the 2011 CROP Walk success story! The total dollars raised by the Brighton CROP walk is still not available, so I would like to report to you what I do know. The Chilson Hills tally is in the table below with a comparison to last year's walk.

| 2011 | 2010 |
|--|--------------------------|
| 15 Walkers this Year !!!!! | 8 Walkers last year |
| 7 <u>new</u> walkers earning \$70.00 for CROP because of the <u>new</u> walker challenge fund. | No Challenge incentive |
| Total Collected \$1,025.57 + <u>70.00</u> NEW Walkers Grant Total \$1,095.57 !!!!! | Total Collected \$687.93 |

We reached this goal of \$1K because of the wonderful support our Chilson Hill Team received from their life groups, church members, friends and family who generously supported the team raising funds for Communities Response to Overcome Poverty (reminder 25% of the money raised in our Brighton Area CROP Hunger Walk will be distributed to local hunger-alleviating agencies: Gleaner Food Bank, Love Inc. and St. Vincent DePaul.)

The Brighton goal was \$14,000 and I am looking forward to hearing from the Brighton Area CROP Treasurer to see if we to reach this number.

I love this walk as it brings together so many wonderful people from different area churches to raise funds and walk together for this common cause - CROP. It is energizing to help those less fortunate in our own communities and around the world.

Barb & Jessica Butchko

Wednesday, November 16, 2011

Annual Report: The Enrichment Team

Mission Statement: Enrich the arrival process to Chilson Hills Church

Goal: Improve attendance and the experience

Accomplishments to date:

Cleaned, painted and moved rocks around Church Marquee Sign

Added pots of foliage to brick pillars at driveway entrance & under portachere

Added new lighted Lamp Posts

Initiated our "Adopt a Garden" volunteer program

Rearranged seating arrangement in lobby to be more user friendly

Removed large bulletin board

Hung the 3 large quilts to be focal points in lobby

Replaced and redesigned portable welcome desk

Moved Information resource center to new location

Future projects

Find new wall system for information Resource Center

Replace recyclable and waste containers with new aluminum containers

House plants on alter with white plant holder

Build permanent cabinets for new information/resource center

Improve signage

Improve or redesign coffee area

Have some type of name badge system for greeters etc.

Remove clutter between door entrances

Middle and Senior High Student Ministries

Submitted by Scott Runyon, Team Leader

The Middle and Senior High Student Ministries includes students from 6th-12th grade Middle Highs (6-8th grade) and Senior Highs (9-12th grade) and adult leaders. Both groups meet on Sunday evenings from 5-7 p.m. For the bulk of this past year the groups have been combined for these meetings. The meetings include devotional, educational, Biblical and faith application, prayer time for general concerns and for each other, as well as games and activities. The focus has been developing relationships that will last both with each other and with God.

Several students were involved this year whose parents have not been members or involved at Chilson Hills Church. They have come by student invitation. The students were involved in fundraising to take mission trips in the summer of 2011. These fundraisers included: sale of donated pumpkins, sale of Elder Beerman coupons, Chilson Hills Green Expo, Dinner, Movie & Craft Night with the children, bakesales, meals for the Annual Meeting and Easter morning, among others.

The Senior High's mission trip was a week-long Group Workcamp trip to Scranton, PA. The Middle Highs had their own mission trip for the first time at Chilson Hills, which had them for a weekend working and learning about ministry in the Brightmoor community in the northwest corner of Detroit. After each of these trips, those who took the trips shared their experiences on Sunday morning during worship at the church.

In addition to the Sunday evening group meetings, other activities included: a Lock-In at the church, Winter Weekend and Summer Camp at Lael, 30-Hour Famine - raising money for hunger relief in Haiti, leading the congregation in the Ash Wednesday service, participating in Sunday morning worship through reading scripture, leading Children Sermons, drama and music.

Along with Pastor DJ, the adult leaders attended the 2011 Youth Ministry Conference at Mars Hill Bible Church in Grandville, MI gaining a new perspective in relationship-centered youth ministry.

Personnel Ministry Team Report – 2011

Team Members: Karen Van Hentenryck (chair), Diana Berry, Lynda Chase, Carole Ford, Pat Shoner, Ann Traye

The Personnel Ministry Team (PMT) was fairly inactive during the first half of the year as the congregation focused on transitioning the leadership of the church from David Swink to DJ Reed. Once that transition was complete, the PMT was called into action. The Gate Keeper position needed to be filled on an interim basis following Steve Funke's surgery and medical leave. The team interviewed candidates and filled that position toward the beginning of the summer. Shortly thereafter the team met again to discuss DJ's experiences with staff to date, and the team agreed that Diana Berry would be utilized as a free "consultant" to assist with identifying, analyzing, and correcting gaps where work was falling between the cracks, being performed ineffectively, etc. Diana reported to the team on a regular basis and the office is now running a bit smoother. The team met later in the summer to enable DJ to discuss his experiences with staff, how staff evaluations would be handled, to approve a few updates to staff descriptions, etc. We also discussed and forwarded to the Executive Ministry team recommendations for 2011 staff salaries, and made a recommendation that Kim Hughes be paid for her highly-valued services during the months of November and December 2011. The PMT recommended that a part-time position be created and funded for counseling service provided by Kim beginning in 2012.

In October, the PMT sponsored an appreciation breakfast for the staff. Lynda Chase coordinated this event and cooked a delicious farmer's breakfast for the staff. Almost all of the staff was able to attend the event. Robin Gilshire tendered his resignation effective October 31. The PMT posted the job position both internally and externally, and will continue interviews as candidates come forward. At the end of the October, the PMT was asked to endorse the use of a consultant from the ABC to evaluate our current staffing model and staffing needs. The PMT endorsed this request and is meeting mid-November to discuss the report produced by the consultant. The PMT will also be organizing DJ's annual review, a project being coordinated by Ann Traye.

Three new members joined our team in 2011: Carole Ford, Ann Traye and Pat Shoner.

Many thanks to all members of the PMT for their faithful service

Respectfully submitted,



Karen Van Hentenryck
Chair, Personnel Ministry Team

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Property Management Ministry Team

The Property Management Ministry Team (PMMT) is accountable to the congregation for preserving the ambiance of worship and safety in the church building and grounds. The team usually meets monthly to plan and organize maintenance and monitoring programs throughout the year. Routine maintenance and monitoring include utilities, cleaning and painting, lighting and electrical, plumbing and fixtures, lawn and landscape, and automobile. The PMMT also coordinates and supports some tasks of other ministry teams. The following are highlights of team accomplishments this year. The team coordinated with the Children's Ministry Team and provided available PMMT funds to remodel the lower level classrooms. Lower level exterior wall leaks were eliminated by improving rain water runoff from the building roof including gutter installation costs of approximately \$1,000. The south side of the building exterior was sealed and painted at costs of \$2,800. Two new vacuum cleaners purchases were less than \$1,000. The team organized the annual spring building and grounds cleanup in May and the annual fall kickoff breakfast in September. Some of the team's activities are enormous and at times require help from the general congregation. The PMMT is grateful for all the help it receives.

USHER MINISTRY TEAM
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The Usher Ministry Team is responsible for maintaining an atmosphere of reverence and order before, during and after each worship service.

In addition to greeting and seating worshippers, taking attendance, distributing the Herald and receiving the offering at two services each Sunday morning, ushers assisted deacons with the serving of communion on the first Sunday of each month and endeavored to facilitate a pleasant worship experience for all by eliminating disturbances – to the extent possible – during services. Ushers also assumed additional responsibilities by providing assistance to the security team. Challenges and opportunities for 2011 include increased recruitment efforts and more team training.

Although still short-staffed, we've been blessed with some new volunteers. Our core usher team consists of a very dedicated group of people who have been called upon to serve far beyond their assigned weeks and they have unfailingly responded with cheerful willingness.

Respectfully submitted,

Dave Rentz